

# SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY(SHEQ)

**Purpose:** The purpose of this Policy is to establish SHEQ framework that will meet and exceed expectations of our employees, stakeholders and interested parties by managing our business operations to the best SHEQ performance standards.

**Key Objectives:** ECO is committed to promote and maintain SHEQ responsible practices for the benefit of our employees, stakeholders and interested parties where we operate. This will be achieved by adhering to the following key Policy Objectives:

- Comply with all applicable Laws, Regulations, Standards and the best industrial code of practise.
- Develop health and safety culture where our employees and stakeholders, interested parties embrace ownership for their personal safety and others.
- Meeting our employees, stakeholders, and interested parties 'requirements.
- Prevent pollution, conserve resource and promote Sustainability.
- Put in mechanism to identify all impacts and risks such as job risk/ impact assessments and develop mitigations, action and management plans in all our activities, products and services.
- Set and meet SHEQ objectives, targets, performance indicators.
- Ensure SHEQ Policy is communicated to all our Employees, Suppliers, contractors, regulators, Customers, Stakeholders, interested parties and the general Public.

**Commitment:** The commitment to this Policy provides the foundation for a safe workplace, environmental sustainability and long-term business success in all our activities, products and services we offer.

Management will achieve this commitment by providing a safe and healthy work environment, meeting Customers' requirements with a highly effective SHEQ management system that focuses on establishing, implementing and continuously improving an Integrated Management System based on ISO 9001: 2015, 14001: 2015 and 45001: 2018 Standards.

**Review and Continuous Improvement:** This Policy will be reviewed annually to ensure that it meets the needs of the Company, complies with legal and other requirements, and will be continuously improved every after a review is made.

*Luyima Eddie*

LUYIMA Eddie Director (Projects)

Date: 08: October 2020